Leading for Improvement

2 DAYS

Practical program, for senior leadership, to think strategically whilst applying key leadership assessment and planning practices that drive and sustain organisational improvement programs

Purpose

A critical success factor in sustaining a Lean Six Sigma program is the strategic application of the principles and practices of the methodology over time. This work is the responsibility of Leadership. Not surprisingly Leadership has proven to be a major factor impacting the success of improvement projects.

The program builds leaders' understanding of Lean Sigma from a strategic perspective, focusing on the application of key leadership practices and the broader Business Excellence Framework to drive a culture conducive to learning, improvement and high performance. This workshop goes beyond simply undertaking a course. It involves learning by applying concepts and tools to the real organisational situation, and identifying improvement opportunities that address key organisational issues (strategic thinking in a Lean Six Sigma context).

Who Should Attend

- Senior Leadership team of an organisation - Senior Executives
- Senior Leadership team of a key organisational business unit
- Improvement Program Managers, Lean Sigma Master Black Belts, Black Belts

Duration & Outline

Duration: two days (8:30 to 5:30) but can be tailored to suit specific needs of the organisation. Preparation involves collection of information about the organisational context.
The first day of the workshop will establish a core set of concepts, language, principles, techniques and perspectives about Organisational Improvement and Lean Six Sigma for leaders. It will also demonstrate why certain leadership practices are essential for improvement initiatives. Skills in commissioning and planning improvement projects are practiced including developing a list of opportunities for improvement. A fun simulation improvement project will be the vehicle for this.

The second day draws on the information collected & on the understanding developed, to consolidate a real plan for improvement. Assessment is conducted on the current application of five key leadership practices that drive & sustain continuous improvement in the organisation. A facilitated planning session is used to select real improvement initiatives that the organisation needs to undertake. This is based on a review of the organisation's strategy,

Course Objectives

- Establish a common understanding of improvement methods and the role of senior leadership in establishing and sustaining a high performance organisation
- Understand and assess the five key leadership behaviours conducive to a practical application of continuous improvement
- Develop a list of key improvement initiatives (potential improvement projects) based on organisational strategy, key processes, and current business results
- Enhance leader's skills to champion improvement programs and projects
- Know how to establish and lead a good system of governance for continuous improvement

Pricing

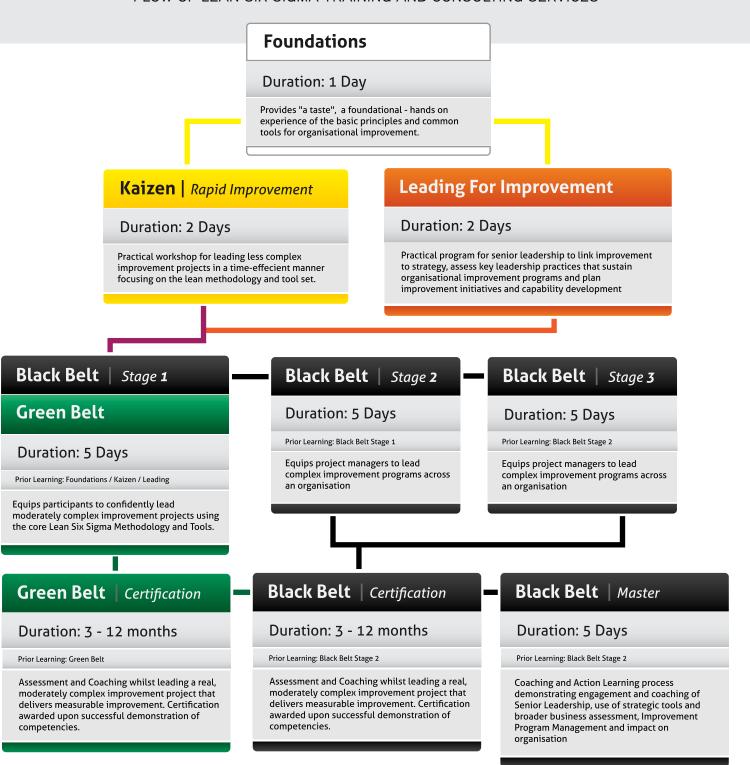For tailoring a program that suits your needs, please:
- Call: **0401 993 081** or **0412 259 060**
- E-mail: **info@lssbei.com**

For additional course information please see our website: www.lssbei.com

Lean Six Sigma Program Structure

FLOW OF LEAN SIX SIGMA TRAINING AND CONSULTING SERVICES

Foundations

Duration: 1 Day

Provides "a taste", a foundational - hands on experience of the basic principles and common tools for organisational improvement.

Kaizen | *Rapid Improvement*

Duration: 2 Days

Practical workshop for leading less complex improvement projects in a time-effecient manner focusing on the lean methodology and tool set.

Leading For Improvement

Duration: 2 Days

Practical program for senior leadership to link improvement to strategy, assess key leadership practices that sustain organisational improvement programs and plan improvement initiatives and capability development

Black Belt | *Stage 1*

Green Belt

Duration: 5 Days

Prior Learning: Foundations / Kaizen / Leading

Equips participants to confidently lead moderately complex improvement projects using the core Lean Six Sigma Methodology and Tools.

Black Belt | *Stage 2*

Duration: 5 Days

Prior Learning: Black Belt Stage 1

Equips project managers to lead complex improvement programs across an organisation

Black Belt | *Stage 3*

Duration: 5 Days

Prior Learning: Black Belt Stage 2

Equips project managers to lead complex improvement programs across an organisation

Green Belt | *Certification*

Duration: 3 - 12 months

Prior Learning: Green Belt

Assessment and Coaching whilst leading a real, moderately complex improvement project that delivers measurable improvement. Certification awarded upon successful demonstration of competencies.

Black Belt | *Certification*

Duration: 3 - 12 months

Prior Learning: Black Belt Stage 2

Assessment and Coaching whilst leading a real, moderately complex improvement project that delivers measurable improvement. Certification awarded upon successful demonstration of competencies.

Black Belt | *Master*

Duration: 5 Days

Prior Learning: Black Belt Stage 2

Coaching and Action Learning process demonstrating engagement and coaching of Senior Leadership, use of strategic tools and broader business assessment, Improvement Program Management and impact on organisation

Lean Six Sigma Consulting Services

- Critical Process Assessments to Identify Improvement Opportunities
- Excellence Framework Assessment of Approach to Organisational Improvement
- Consulting on Projects or Programs - Planning, Statistical Analyses, Coaching etc
- Coaching Sponsors on Governance Responsibilities - Project and Program reviews
- Facilitating Rapid Improvement or Kaizen Workshops
- Provision of Black Belts to Support Organisational Improvement Projects
- Developing Internal Coaching and Project Assessment Capability
- Consultation on Use of Advanced Analysis Techniques
- Facilitation of Innovation and Design Of Experiments in Developing Solutions

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> UNDERSTAND. CHANGE. IMPROVE.